



As a champion for governance that advances racial justice, we as Race Forward are committed to:



OUR VISION

A just multiracial democratic society in which people of color thrive with purpose and power



OUR MISSION

We support communities and public institutions to achieve a just multiracial democratic society through governance that advances racial justice.

We drive our vision & mission forward through capacity building, organizing, and convening:

ORGANIZING

Double down on our **organizing work with communities of color**, validating the crucial role that communities of color play in **shaping governance systems** to respond to community needs



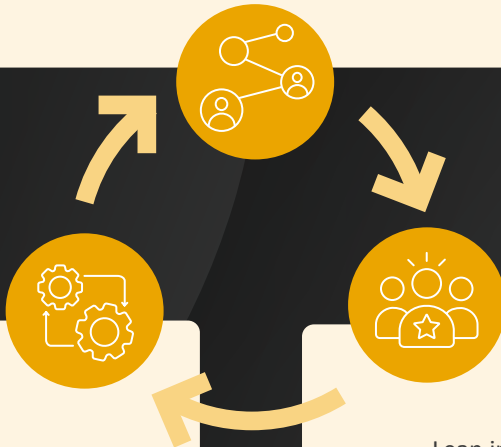
CAPACITY-BUILDING

Reaffirm our **focus on governance and institutions** and **extend this capacity-building work** to other community & government partners eager to advance along their racial justice journey



CONVENING

Lean into our **unique position** in the racial justice ecosystem at the intersection of a wide array of racial justice organizations, **convening actors to amplify their collective impact**



Our theory of change believes in a future where:



Communities of color win governing power



Public institutions are transformed & better equipped to advance racial justice



Communities & cross-sector institutions within the movement effectively collaborate for change

We will achieve this by building:

- ✓ Collaborative networks of community organizations that share common narratives of racial justice
- ✓ Connected coalitions of community organizations advancing a shared agenda for democratic practices and governance
- ✓ A wide network of informed and engaged public servants working within institutions to advance racial justice and change prevailing narratives
- ✓ Tools and demonstration projects that help build the capacity of public servants to advance racial justice
- ✓ Strong communication channels and dialogue among community organizers and public servants across sectors to advance racial justice
- ✓ Co-governance partnerships between communities & public institutions

We will ground this work in our core activities:

- Deliver workshops, seminars, & training sessions to equip grassroots organizations and local leaders
- Provide tools and resources to support communities of color to build governing power
- ★ Convene racially diverse community organizations and grassroots movements confronting analogous challenges
- Establish a strong network of public servants & practitioners
- Provide toolkits for public servants to integrate racially equitable governance practices
- Sponsor convenings for public servants to share best practices
- Lead trainings & workshops on building racially equitable narrative change strategies within institutions
- Organize seminars, panels, and events (e.g., Facing Race) to facilitate dialogue & share narrative change strategies
- ★ Establish & maintain structures for community organizations & public servants to share knowledge & collaborate
- ★ Establish regular touchpoints uniting community members/organizers & public servants